

Confidence Advent Christian Church

4040 Confidence Church Road
Lenoir, NC 28645

Introduction:

Confidence Advent Christian Church was established in 1933 and is located in the Collettsville Community, which is approximately 7 miles west of Lenoir, NC. Its members consist of longtime church families from the immediate community. The former pastor served almost 21 years and retired at the end of 2025. An interim pastor is currently in place while the church seeks the Lord's guidance for their next pastor.

Community:

Steeped in over a century of faithful service, our congregation is a resilient community of devoted believers who embody the heart of Adventist loyalty. While we have recently felt the loss of many lifelong pillars, our current members remain deeply committed, providing a stable, wise, and welcoming foundation for a new season of ministry. We are a "hidden gem" with a proven ability to draw massive crowds for Homecoming events, signaling a vast, untapped mission field of families waiting for a reason to return. We are now seeking a visionary leader to bridge our rich heritage with a vibrant future, helping us revitalize our outreach and fill our pews with the sounds of a new generation.

Facilities:

The facility consists of two buildings and a cemetery. The main building includes a sanctuary, two bathrooms and a downstairs with four Sunday School Classrooms, two small storage rooms and the pastor's office. The fellowship hall is across the parking lot. It has a kitchen, two bathrooms and a separate dining area. An unfinished basement is used for storage.

Governance:

Confidence is a congregationally governed church. A representative board administrates church operations but submits large decisions to the church for vote. Deacons serve the material needs of the church. Trustees maintain the facilities.

The Candidate:

We are looking for a pastor who meets the Christlike character qualifications of 1 Timothy 3:1-7 and Titus 1:5-9 and has "the ability to teach" (1 Timothy 3:2) and the determination to "hold fast to the trustworthy word as taught, so that he may be able to give instruction in sound doctrine and also to rebuke those who contradict it" (Titus 1:9).

Qualifications:

- Loves the Lord Jesus, be committed to Him and His Word.
- Displays the characteristics of a leader as described in 1 Peter 5, Titus 1 and Timothy 3.
- Passionate about the scriptures and their clear communication to others.
- Shepherds those within and outside of the faith to bring them into closer relationship with Jesus Christ.
- Demonstrates humility while offering vision and oversight of the church ministry.
- Capable of working of a team towards a shared goal.
- Educational degree or working to obtain a degree in theology or divinity preferred.
- Five years of ministry experience or a combination of education and experience preferred, but not essential.

Job Description Summary:

- Preach and teach the Word of God in an understandable manner for growth in theological matters, renewal of the mind and spirit, and provide application to life.
- Work with the church leadership to provide spiritual oversight on the church's ministry.
- Work with the church leadership to prayerfully grow and develop strategic goals to support the
- mission and vision of the church.
- Pastor the body with sincere relationships throughout the congregation and with leadership.
- Oversee the pastoral care needs of the congregation as necessary through hospital visitation, nursing home visits, counseling, weddings and funerals.
- Delegate leadership responsibilities among existing leadership as needed to execute goals and objectives pertaining to the mission and vision of the church.
- Work with the church leadership to equip the congregation to carry out the work of ministry to which the church is called.
- Work within the community and denomination to network with other ministers and community related ministries.

Pay Package:

Salary negotiable, commensurate with training and experience

To Apply:

Please email a letter about yourself, sharing your testimony, statement of faith, and philosophy of ministry to matt@theappregion.org. Please include your resume with three references.

Questions:

If you have questions about this position, contact Superintendent Matt Broadway at matt@theappregion.org