

Church Profile Questions and Example

Church Name

Physical address

Website

Introduction:

4 or 5 sentences giving a brief overview of the church. May include where it meets, what the general membership is like, what the facilities are like, what the previous pastor's ministry was like, etc.

Community:

To the best of your knowledge, share about the community around the church meeting place.

Facilities:

Share about the building, grounds, and location of the church in relation to neighborhoods, businesses, schools or any other distinguishing features nearby.

Governance:

Share how the church is overseen and run, including what boards and committees are operational.

The Candidate:

Share what sort of pastor you're hoping to attract. Try to keep this centered on scriptural qualifications of a good pastor and not merely personal preferences.

Qualifications:

List the specific qualifications you will require.

Job Description Summary:

List the basic elements of what will be expected of the future pastor. You can write a more thorough job description separately.

Pay Package:

Include what information you can.

To Apply:

Share the steps an interested party will need to take to inquire and apply.

Questions:

Share contact information for whom the interested party should contact for more information or clarifications.

Dulin's Grove Advent Christian Church

11200 Arlington Church Road
Charlotte, NC 28227

Dulinsgrovechurch.org

Introduction:

Dulin's Grove meets on the eastern edge of Charlotte near Mint Hill and Midland. Its members are a mix of longtime church families and new folks from the immediate community. The facilities are across the road from the Advent Christian General Conference and several denomination leaders are members. The former pastor served for almost 14 years and left in October 2022 on good terms to serve the denomination as superintendent. An interim pastor and an interim youth pastor are currently in place while the church seeks the Lord's guidance for their next senior pastor. The church has 65 members, but attendance has declined into the 30's during the pastoral transition.

Community:

Dulin's Grove's community has changed over the last 20 years. Many longtime church families have moved further away from Charlotte and many new people have moved into the neighborhoods nearby. What used to be a rural community is now more suburban and industrial. The church is increasingly made up of folks from the closest neighborhood, Arlington Forest.

Facilities:

The campus consists of three buildings and a cemetery connected by a circular driveway. The main building includes a large sanctuary in the center, surrounded by classrooms, a fellowship hall and kitchen, a children's wing, offices, and a small library. The old church building has been converted into a youth building. It has one large meeting space on the main floor with two bathrooms. Downstairs is a medium meeting space and two rooms formerly used for bunkbeds. The third building is for storage.

Governance:

Dulin's Grove is a congregationally governed church, led by a senior pastor. A representative board administrates church operations but submits large decisions to the church for vote. Deacons and deaconesses serve the material needs of the church. Trustees maintain the facilities. A board of Christian education oversees children's ministries. All of this happens under the scriptural guidance of the pastor.

The Candidate:

Dulin's Grove is seeking a pastor who meets the Christlike character qualifications of 1 Timothy 3:1-7 and Titus 1:5-9 and has "the ability to teach" (1 Timothy 3:2) and the determination to "hold fast to the trustworthy word as taught, so that he may be able to give instruction in sound doctrine and also to rebuke those who contradict it" (Titus 1:9).

Qualifications:

- Love the Lord Jesus, be committed to Him and His Word
- Display the characteristics of a leader as described in 1 Peter 5, Titus 1 and 1 Timothy 3
- Passion for the scriptures and their clear communication to others
- Shepherd those within and outside of the faith to bring them into closer relationship with Jesus Christ

- Demonstrates humility while offering vision and oversight of the church ministry
- Is capable of working on a team towards a shared goal
- Educational degree or working to obtain a degree in theology or divinity preferred
- Five years of ministry experience or a combination of education and experience preferred, but not essential

Job Description Summary:

- Preach and teach the Word of God in an understandable manner for growth in theological matters, renewal of the mind and spirit, and provide application to life.
- Work with the church leadership to provide spiritual oversight of the church's ministry.
- Work with the church leadership to prayerfully grow and develop strategic goals to support the mission and vision of the church.
- Pastor the body with sincere relationships throughout the congregation and with leadership.
- Oversee the pastoral care needs of the congregation as necessary through; hospital visitation, nursing home visits, home visits, counseling, weddings and funerals.
- Delegate leadership responsibilities among existing leadership as needed to execute goals and objectives pertaining to the mission and vision of the church.
- Work with the church leadership to equip the congregation to carry out the work of ministry to which the church is called.
- Work within the community and denomination to network with other ministers and community related ministries.

Pay Package:

Salary/Benefits: Negotiable, commensurate with training and experience.

Housing: Will be provided as part of the compensation.

To Apply:

Please email a letter about yourself, sharing your testimony, statement of faith, and philosophy of ministry to matt@theappregion.org. Please include your resume with three references.

Questions:

If you have questions about this position, contact Superintendent Matt Broadway at matt@theappregion.org.